



The TrackTown USA Volunteer Code of Conduct establishes standards for the event that provide a safe and respectful environment for volunteers, participants, and guests. All TrackTown USA volunteers are expected to adhere to the following:

- Be on time, in the approved uniform, at the proper location for your shift, and be prepared to follow instructions and carry out all aspects of your assignment.
- Communicate any changes of your availability to your team leader or the Workforce Headquarters at least 48 hours before your scheduled shift.
- Maintain confidentiality for any information obtained or seen during your volunteering for the event.
- Limit cell phone use when volunteering. Cell phone may be used to communicate to your team leader or Workforce Headquarters. Refrain from using video and photographic technology on any cell phone unless such action is part of your volunteer duty.
- Comply with all TrackTown USA and University of Oregon policies and local, state, and federal laws.

Additionally, as a TrackTown USA volunteer you will not:

- Seek or accept any offers, gifts, rewards or benefits, including autographs or pictures of any athletes or VIPs while representing TrackTown USA (using your credential).
- Use drugs of any kind including alcohol, marijuana, and tobacco or be impaired by any medication or non-prescription drugs during your shift.
- Speak on behalf of TrackTown USA to the media or take photos in any back of the house areas.
- Promote political or religious views or use profane, insulting, harassing, or otherwise offensive language or behavior while working as a TrackTown USA volunteer, including in any kind of social media postings.

Violations of the Code of Conduct

Violations of the Code of Conduct may lead to a notification of unacceptable behavior, a warning or the immediate termination of services as a volunteer including and not limited to removal from the venue and confiscation of credential.